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FOR IMMEDIATE RELEASE
JUNE 1, 2004

BTE TECHNOLOGIES, INC. NAMES KATHLEEN J. AFFELDT TO ITS BOARD OF DIRECTORS

HANOVER, Md. and GREENWOOD VILLAGE, Colo. ... June 1, 2004 ... BTE Technologies, Inc., a leading provider of software, equipment and services to healthcare providers and the workers compensation industry, announced today the appointment of Kathleen J. Affeldt to its board of directors, effective May 10, 2004. Affeldt occupies a newly created seat on the BTE Technologies Board, and will serve as an independent director.

A seasoned human resources executive, Affeldt most recently served as vice president of human resources at Lexmark International, a position she held from 1996 until her retirement in 2003. During her 12-year tenure with Lexmark, a leading developer, manufacturer and supplier of printing solutions, she was responsible for overseeing all aspects of human resources for the company's 12,000 employees worldwide.

Clayton, Dublier and Rice, a leading international private equity investment firm, formed Lexmark in 1991 as a result of a leveraged buy-out from IBM. Affeldt, who began her career in sales with IBM, went on to serve in a number of human resources management positions and then headed the human resources function for Lexmark. During the transition period from IBM to Lexmark, Affeldt led the human resource functions and was also responsible for the conversion of all employee and executive equity programs at the time of Lexmark's initial public offering in 1995.

Commenting on the appointment of Affeldt, Thomas P. Rogan, chief executive officer at BTE Technologies, stated: "Kathy brings a wealth of knowledge and expertise along with strong business acumen to BTE Technologies. Her vision, leadership and expertise in human resources, coupled with her operations history and knowledge, will prove beneficial to the company as we further evolve. We welcome Kathy to the Board, and look forward to the contributions she will make to the company."

Affeldt commented on her appointment to the Board: "Joining the board of BTE Technologies is an excellent fit for my background because, after spending years in the human resources realm, I have a true understanding of the types of benefits the company affords employers in terms of minimizing costs and maximizing outcomes. BTE Technologies' services are focused on reducing workers compensation claims, avoiding on-the-job injuries and fostering rapid return-to-work protocols. These solutions are integral components of workplace injury prevention programs. I am excited to work with the company and hope to help further its growth strategy and contribute to its future plans."

Affeldt, 55, serves on the board of directors of SIRVA, Inc., a global relocation services company, and also is the chairperson of its Compensation Committee.

BTE Technologies, Inc. offers technology-based physical and occupational therapy and rehabilitation solutions for the healthcare industry through its products group. The company's employer payer services group focuses on the provision of employer services and solutions for the workers compensation industry.